



Vardhman Mahaveer Open University, Kota

Rawatbhata Road, Kota - 324021

Training and Placement Cell

No.: VMOU/T&PC/ RC AJM/2026/ 904

Date: 01/09/2026

NOTICE

Subject: Bata Young Talent (BYT) leading to Deputy Store Manager (DSM) role

Contact Details: Sanskriti Narula, 9643678879, In-north.hr@bata.com

Candidate Requirements

- Final year BBA/BA students
- Strong communication and interpersonal skills
- Flexibility to relocate as per business requirements
- Immediate Joiners

Stipend Structure

City Type	Stipend	DBT Amount	Total
Tier-I Cities	₹11,500	₹1,500	₹13,000
Tier-II Cities	₹10,500	₹1,500	₹12,000
Tier-III Cities	₹9,500	₹1,500	₹11,000
Special Rate (Delhi NCR)	₹18,370	₹1,500	₹19,870

Selection Process: Interview

BYT Training (Phase 1)

- Duration: 3 Months
- Stipend: As Mentioned above

Elevation to DSM

- Based on performance during BYT training
- Additional ₹3,000 allowance added upon promotion

DSM Training (Phase 2)

- Duration: 3 Months
- On-the-job training with structured evaluation

Final Evaluation

- Conducted by Operations and HR Team

Career Progression

- Promotion to **Store Manager** based on performance
- Compensation revision based on DSM salary (including ₹3,000 allowance)
- Post promotion CTC: ₹3.5 – ₹4.5 LPA

Agre
16.9.26

Interested students who have successfully completed their BA/ BBA Programme from Vardhman Mahaveer Open University, Kota may apply.

Students are advised to go through the details carefully and complete the process within the prescribed timeline. The University shall not bear any registration fee or other charges, if applicable, for participation.


In-charge (Training and Placement)

Copy to:

1. Secretary to Vice-Chancellor, Vardhman Mahaveer Open University, Kota
2. Registrar, Vardhman Mahaveer Open University, Kota
3. Director (Regional Services Division), Vardhman Mahaveer Open University, Kota
4. Dr. Akbar Ali, Regional Centre, Jaipur
5. In-charge, EMPC, VMOU, Kota with a request to upload the notice at University website
6. All RCs to put this at their notice board for students.


In-charge (Training and Placement)